

**BelovED Community Charter School
Board of Trustees Meeting
September 22, 2022, 6PM
508 Grand Street
Jersey City, NJ 07302**

Minutes

- A. Welcome
- B. Call to Order /Flag Salute/ Roll Call
- C. Public Comment on Items on the Agenda
- D. Roll Call

Board Member	Term Dates	Present	Absent
Nicole Jackson	6/30/23	X	
Jessica Lisboa	6/30/22	X	
Salvatore Risalvato	6/30/23		X
Sheridan Bell	6/30/22	X	
Sam Mikhail	6/30/23	X	
Kathy Mone	6/30/23	X	
Maggie Johnson	6/30/23	X	

Also in Attendance:

Ken Schultz – Executive Officer/Grades 6-10 Lead Person
Michele link – Principal Grades K – 5
Richard Raschdorf – School Business Administrator
Duanne Moeller - Director of Operations
Adam Hermans- Adams, Gutierrez & Lattiboudere LLC
Bret Schundler – School Partners, LLC

- E. Vote on the Minutes of the Regular Board Meeting of August 18, 2022.

Motion: K. Mone

Seconded: S. Bell

Yes: N. Jackson, S. Mikhail, S. Bell, M. Johnson, K. Mone, J.Lisboa

No: None

Absent: S. Risalvato

F. Human Resources

Roll Call Vote on Human Resources Resolutions 1 – 6.

Motion: K. Mone Seconded: S. Bell

Yes: N. Jackson, S. Mikhail, S. Bell, M. Johnson, K. Mone, J.lisboa

No: None

Absent: S. Risalvato

1. **2022 – 09- 22-01** Resolved, The BCCS Board of Trustees approves the following title and salary change for SY23:

Employee	Position Change	New Salary	Start Date in New Role
LaToya Williams	Bus Aide to Evening Dispatcher	\$21.40	9/1/2022

2. **22-09-22-02** Resolved, The BCCS Board of Trustees approves the hiring of the following employees for school year 2022 – 2023 effective 9/1/2022 (or as noted below) through 6/30/2023:

Name	Position	Salary	Start Date	Attendance Bonus
David Cruz	Substitute Teacher	\$40,000	9/1/2022	\$600
Melissa Clarke	Teacher	\$68,500	9/1/2022	\$750
Melissa Camilo	Teacher	\$73,000	9/1/2022	\$750
Kyle Ramsay	Dean of Students	\$87,000	9/1/2022	\$750
Jauwyince Fountain	Bus Driver	\$30/Hour	9/1/2022	\$500*
Terrance Mitchell	Sr. Security Guard (FT)	\$17/Hour	9/1/2022	N/A
Tanisha Foster	Bus Aide	\$17/Hour	9/1/2022	\$300
Andre Hayes	Teacher	\$74,000	9/1/2022	\$750
Connor Smith	Teacher	\$67,000	9/1/2022	\$750
Maria Elling	Bus Driver	\$30/Hour	9/1/2022	\$500*
Diana Ng-Cruz	Receptionist	\$42,000	9/1/2022	N/A

Raven Chapman	Teacher	\$64,500	9/1/22	\$750
Marcus Walker	One on One Aide (HS)	\$35,000	9/1/2022	\$450
Kayswanah Holmes	Teacher Assistant	\$35,000	9/2/2022	\$450
Jeremy Kaller**	Teacher (revised status)	\$71,000	9/15/2022	\$750
Shamir McKnight	PT Security Guard (10 Month)	\$15/Hour	9/2/2022	N/A
Malik Randolph	Sr. Security Guard (FT)	\$17/Hour	9/2/2022	N/A
Wesley Goodwin	Bus Aide	\$17/Hour	9/2/2022	\$300
Dorothy Menter*	Bus Aide	\$17/Hour	9/2/2022	\$300
William Ospina	Teacher Assistant	\$32,500	9/1/2022	\$450
Britney Lockett	Lunch Aide	\$15.50/Hour	9/7/2022	N/A
Cloranda Noel	Lunch Aide	\$15.50/Hour	9/7/2022	N/A
Stephanie Johnson	Lunch Aide	\$15.50/Hour	9/7/2022	N/A
Jaiden Johnson	Lunch Aide	\$15.50/Hour	9/7/2022	N/A
Keila Castro	Substitute Teacher (In-House)	\$40,000	9/9/2022	\$600
Christa Brown Coleman	School Nurse	\$68,500	9/9/2022	\$750
Erine Lanez	Substitute Teacher (In-House)	\$40,000	9/11/2022	\$600
Jorge Viguera-Hernandez	Teacher Assistant (SPED)	\$32,500	9/11/2022	\$450
Sarah Nashed	Teacher (SPED HS)	\$64,500	9/15/2022	\$750
Jana Ware	Bus Aide	\$17/Hour	9/18/2022	\$300
Tabetha Glenn	Bus Aide	\$17/Hour	9/18/2022	\$300

Denzel Santana	Security Guard (Part-Time)	\$15/Hour	9/18/2022	N/A
Ana Martinez	Bus Driver	\$30/Hour	9/18/2022	\$500
Endia Domio	Bus Aide	\$17/Hour	9/20/2022	\$300
Altrarice Nesmith	Security Guard (Full Time 10 Month)	\$15/Hour	9/20/2022	N/A
Rosemary Fernandez	Bus Driver	\$30/Hour	9/20/2022	\$500

* If the employee has not been absent more than 2 days between the start of school for students and the start of the Winter Holiday Break, the Employee shall receive a \$500 attendance bonus. If the employee has not been absent more than 2 days between the start of school following the Winter Holiday Break and the start of Spring Break, the Employee will receive an additional \$500 attendance bonus.

**This Part Time Teacher contract was revised to Full Time Status as of 9/15/2022. A new contract is being executed.

3. **22-09-22-03** Resolved, The BCCS Board of Trustees approves the following new hire bonus for these Bus Drivers per SY23 Contracts to be paid on 9/15/2022 and 9/30/2022 Payroll:

Name	Position	Amount
Jauwyince Fountain	Bus Driver	\$1,000
Maria Elling	Bus Driver	\$1,000
Juana Davila	Bus Driver	\$1,000
Diana Baez	Bus Driver	\$1,000

4. **22-09-22-04** Resolved, The BCCS Board of Trustees reports the following Resignation:

Employee	Position	Resignation Date	Status
Candyce Quintyne*	Teacher	8/22/2022	Resignation
Anthony Tevin*	Security Guard	8/25/2022	Resignation
Amina Deburst-Banks	Teacher	8/29/2022	Resignation
Latoya Long	Security Guard	8/29/2022	Resignation
Danielle Turner*	Teacher	8/31/2022	Resignation
Chandra Keyes Ward	Bus Aide	8/29/2022	Resignation
Ana Manssanet	Bus Driver	9/9/2022	Resignation

Madeline Batista	Guidance Counselor	9/9/2022	Resignation
Denise Muyibi-Adams	Teacher	9/12/2022	Resignation
Anthony Deo	Assistant Business Administrator	9/20/2022 (last day 10/5/2022)	Resignation

*New Hire as of 9/1/2022

5. **22-09-22-05** Resolved, The BCCS Board of Trustees approves the Athletic Stipend Positions for the following SY 22-23 Sports to be paid in pay periods 8/31/22, 9/30/22, and 10/31/22 as outlined:

Sport & Academy	Coach	Stipend Amount	Pay Periods for Stipend Payment (payment is equally distributed among dates noted)
MS Cross County Head Coach	Maura Carney	\$2,000	9/30/22, 10/31/22
MS Cross Country Assistant Coach	TBD	\$1,000	9/30/22, 10/31/22
MS Flag Football Head Coach	Joel Rodriguez	\$2,400	9/30/22, 10/31/22
MS Flag Football Assistant Coach	Dale Waul	\$1,000	9/30/22, 10/31/22
MS Cheerleading Head Coach	Shanell Kates Brown	\$2,000	9/30/22, 10/31/22
MS Cheerleading Assistant Coach	Haley Bryant	\$1,000	9/30/22, 10/31/22
HS Boys Cross Country Head Coach	Jere Waldron	\$4,000	8/31/22, 9/30/22, 10/31/22
HS Girls Cross Country Head Coach	Kaitlyn O'Connor	\$4,000	8/31/22, 9/30/22, 10/31/22
HS Cross Country Assistant Coach	Sarah Beth Gilbert	\$2,000	8/31/22, 9/30/22, 10/31/22
Varsity Girls Volleyball Head Coach	Eric Boonstra	\$4,000	8/31/22, 9/30/22, 10/31/22
Fr/Jv Girls Volleyball Head Coach	Crystal Clarke	\$2,500	8/31/22, 9/30/22, 10/31/22
HS Girls Volleyball Assistant Coach	Kiana Smith	\$2,000	8/31/22, 9/30/22, 10/31/22
HS Boys Soccer Head Coach	Brian Paredes	\$4,000	8/31/22, 9/30/22, 10/31/22
HS Boys Assistant Soccer Coach	Michael Rogers	\$2,000	9/30/22, 10/31/22
HS Girls Soccer Head Coach	Zach Peterson	\$4,000	8/31/22, 9/30/22, 10/31/22
HS Girls Assistant	Marguerite	\$2,000	8/31/22, 9/30/22, 10/31/22

Soccer Coach	O'Brien		
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6. **22-09-22-06** Resolved, The BCCS Board of Trustees approves the following SY23 Summer School Stipends. These stipends will be paid with Title IIA funds.

Employee	Position	Stipend
Marisol Ghizzone	Teacher	\$1,620
James Hooper	Teacher	\$1,350
Oscar Zapata	Teacher	\$6,210
Kristina Mejias	Teacher	\$1,350

G. Federal Grants

Roll Call Vote on Federal Grants Resolutions 1 – 4.

Motion: S. Bell Seconded: S. Mikhail
 Yes: N. Jackson, S. Mikhail, S. Bell, K. Mone, J.Lisboa
 No: None
 Abstain: M. Johnson
 Absent: S. Risalvato

Presentations relating to the school’s Corrective Action Plan (CAP) and actions taken/to be taken to fulfill its commitments.

Presentation re CAP Commitments Made in Response to Grant Program, Finding Number(s):	Presenter(s)
Title I, Findings 1-7	Michele Link
Title I, Findings 8-12	Richard Raschdorf
Title II-A, Finding 1	Richard Raschdorf
Title III, Finding 1	Michele Link
IDEA, Findings 1-9	Ken Schultz / Shanell Kates-Brown
Cares ESSER I, Finding 1	Richard Raschdorf
CRRSA ESSER II, Findings 1-2	Richard Raschdorf
Administrative Section, Finding 1	Richard Raschdorf and Michele Link
Administrative Section, Findings 2-8	Richard Raschdorf

1. **22-09-22-07** Resolved, the BCCS board of trustees certifies that the Findings of the Collaborative Monitoring Report, dated July 2022, developed by the New Jersey

Department of Education’s Office of Fiscal Accountability and Compliance (OFAC), were publically discussed at the board’s August 2022 meeting. The board further resolves that the attached Corrective Action Plan (CAP) to address the issues raised in the Findings document is approved, and directs the board’s secretary to submit this certification and the approved CAP to OFAC within 10 days of its adoption by this board, and to post the Findings document and the approved CAP on the school’s website.

2. **22-09-22-08** Board resolutions to implement/ensure implementation of Corrective Action Plan (CAP) commitments made in response to the Findings of the New Jersey Department of Education’s Collaborative Monitoring Report, dated July 2022:

Board Res. Number	Re. Implementing or Ensuring Implementation of CAP Commitments Made in Response to Grant Program, Finding Number(s)	Resolution
2022-09-22-CAP 1	Title I, Finding 1	Resolved, the BCCS board of trustees directs the school’s Title I Coordinator to conduct an annual Title I Parent/Family Meeting before the end of September each year that is noticed and documented in accordance with federal and state regulations.
2022-09-22-CAP 2	Title I, Findings 2-3	Resolved, the BCCS board of trustees approves the attached update of its policies and procedures relating to its Title I Parent and Family Engagement Policy.
2022-09-22-CAP 3	Title I, Finding 4	Resolved, the BCCS board of trustees approves the attached updates of its School-Parent-Scholar Compact and of its policies and procedures relating to same.
2022-09-22-CAP 4	Title I, Finding 5	Resolved, the BCCS board of trustees approves the attached Parent/Adult Student Notification and Opt-Out Policies and procedures.
2022-09-22-CAP 5	Title I, Finding 6	Resolved, the BCCS board of trustees approves the attached update of policies and procedures relating to its Educational Stability Policy for Children in Foster Care Policy and directs the Title I Coordinator to post these policies and procedures on the school’s website.
2022-09-22-CAP 6	Title I, Findings 1-7	Resolved, the BCCS board of trustees approves a contract not to exceed \$12,000 with Strauss Esmay Associates, LLP, immediately to review specified school policies and procedures and identify any needs for further revision, and then to work with school personnel towards a comprehensive updating of the school’s policies and procedures. The board further charges Title I Coordinator Michele Link with responsibility for: 1) reporting back to it at its October board meeting, and later meetings, relating to the school’s fulfillment of its Corrective Action Plan commitments by the Completion Dates of Implementation established in the school’s Corrective Action Plan; and 2) developing oversight procedures for board approval at its October meeting that include, among other elements, the provision of an annual report to the board each Spring relating to the actions taken in fulfillment of on-going CAP commitments and Title I/ESEA requirements.

2022-09-22-CAP 7	Title I, Finding 8	Resolved, the BCCS board of trustees approves and affirms the FY22 Title I amendment filed by the school's Business Administrator addressing the proper transfer of salaries of foreign language teachers and software/licenses.																									
2022-09-22-CAP 8	Title I, Finding 9	<p>Resolved, the BCCS board of trustees approves the following payments by the school's Business Administrator (at the rate of \$45/hour for up 150 hours of work) to the following BelovED teachers for stepping in to provide instruction during BelovED's July 6 to August 13, 2021, Summer School., when the Teachers originally approved to provide some such instruction were not available to work on certain days.</p> <table border="1"> <thead> <tr> <th>Work Performed</th> <th>Teacher</th> <th>\$/Hr</th> <th>Hours</th> <th>Total Payment</th> </tr> </thead> <tbody> <tr> <td>Summer School Instruction</td> <td>Ghizzone, Marisol</td> <td>45</td> <td>36.00</td> <td>1,620.00</td> </tr> <tr> <td>Summer School Instruction</td> <td>Hooper, James</td> <td>45</td> <td>30.00</td> <td>1,350.00</td> </tr> <tr> <td>Summer School Instruction</td> <td>Mejias, Kristina M</td> <td>45</td> <td>30.00</td> <td>1,350.00</td> </tr> <tr> <td>Summer School Instruction</td> <td>Zapata, Oscar</td> <td>45</td> <td>138.00</td> <td>6,210.00</td> </tr> </tbody> </table> <p>The Board further approves these payments having been reimbursed with Title I funds, and the submission to the NJDOE of the pay forms and other such documentation relating to these payments and all others payments made to teachers and reimbursed with Title I funds for providing instruction during BelovED's 2021 Summer School.</p>	Work Performed	Teacher	\$/Hr	Hours	Total Payment	Summer School Instruction	Ghizzone, Marisol	45	36.00	1,620.00	Summer School Instruction	Hooper, James	45	30.00	1,350.00	Summer School Instruction	Mejias, Kristina M	45	30.00	1,350.00	Summer School Instruction	Zapata, Oscar	45	138.00	6,210.00
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Summer School Instruction	Ghizzone, Marisol	45	36.00	1,620.00																							
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Summer School Instruction	Mejias, Kristina M	45	30.00	1,350.00																							
Summer School Instruction	Zapata, Oscar	45	138.00	6,210.00																							
2022-09-22-CAP 9	Title I, Finding 10	Resolved, the BCCS board of trustees approves and affirms the school's Business Administrator reversing the transfer of Title I, Part A funds for the Gotta Go Gaming event held in SY2022.																									
2022-09-22-CAP 10	Title I, Finding 11	Resolved, the BCCS board of trustees directs the school's Business Administrator to ensure that only actual payroll costs are reimbursed with Title I funds, not budgeted or estimated costs.																									
2022-09-22-CAP 11	Title I, Finding 12	Resolved, the BCCS board of trustees approves having Strauss Esmay Associates, LLP, review the school's cash management policies to ensure they comply with Uniform Grant Guidance and NJDOE grant guidance and identify any revisions that need to be made. Further, the board directs the school's Business Administrator to have any such needed revisions added to the October 2022 board agenda for approval.																									
2022-09-22-CAP 12	Title II-A, Finding 1	Resolved, the BCCS board of trustees approves and affirms the School Business Administrator's transfer of a \$101,789 expense from SY22 General Fund Account #11-120-100-101 to SY22 Title II-A Account 20-270-200-100, substantively to reimburse BelovED's General Fund for the Summer Institute stipend payments made to specific Elementary School Teachers, and to reimburse \$89 of the stipend payment made to a Staff Substitute, as shown in the attached Title II-A reimbursement form.																									
2022-09-22-CAP 13	Title III, Finding 1	Resolved, the BCCS board of trustees approves the proposed process for monitoring exited English Language Learners and directs the ESL Coordinator to submit this process to the NJDOE for review.																									
2022-09-22-CAP 14	IDEA, Findings 1-9	Resolved, the BCCS board of trustees charges Special Education Coordinator Shanell Kates-Brown with responsibility for: 1) reporting																									

		back to it at its October board meeting, and later meetings, relating to the school's fulfillment of its Corrective Action Plan commitments by the Completion Dates of Implementation established in the school's Corrective Action Plan; 2) developing oversight procedures for board approval at its October meeting that include, among other elements, the creation of an IEP timeline tracker and checklist to ensure that required protocols are adhered to in connection with every referred or eligible student; and 3) ensuring that all required protocols are henceforth followed and that documentation of same is prepared for review by the NJDOE special education monitor who will be scheduled to visit the school in December.
2022-09-22-CAP 15	CARES ESSER I	Resolved, the BCCS board of trustees approves and affirms implementation by the School's Business Administrator of Required Actions stipulated by the NJDOE in connection with CARES ESSER I, Finding 1.
2022-09-22-CAP 16	CRSSA ESSER II, Finding 1	Resolved, the BCCS board of trustees establishes that when the cost of a school construction project is to be reimbursed with federal grant funds, then in addition to requiring contractor adherence to prevailing wage requirements pursuant to the Davis Bacon Act and the New Jersey Prevailing Wage Act, and in addition to requiring any construction manager contracted by the school to obtain and maintain contractor payroll records and other evidence demonstrating contractor adherence to prevailing wage requirements, the school's Business Administrator shall also obtain and maintain contractor payroll records and other evidence of contractor adherence to such requirements.
2022-09-22-CAP 17	CRSSA ESSER II, Finding 2	Resolved, the BCCS board of trustees approves and affirms actions taken by the School Business Administrator in response to CRSSA ESSER II, Finding 2 Required Actions.
2022-09-22-CAP 18	Administrative Section, Finding 1	Resolved, the BCCS board of trustees approves having Strauss Esmay Associates, LLP, review the school's grant policies to ensure the policies fully comply with ESEA legislative provisions and with Uniform Grant Guidance and to identify any revisions that need to be made. Further, the board directs the school's Business Administrator to have any such needed revisions added to the October 2022 board agenda for approval.
2022-09-22-CAP 19	Administrative Section, Findings 2-9	Resolved, the BCCS board of trustees directs the School Business Administrator to develop and present to it for approval at its October meeting, a Grants Protocol Checklist to facilitate compliance with federal grant requirements.
2022-09-22-CAP 20	Administrative Section, Findings 2-9	Resolved, the BCCS board of trustees directs the School Business Administrator to develop and present to it for approval at its October meeting, procedures relating to the periodic review of grant applications and files by a designated Grant Compliance Reviewer to further strengthen compliance with federal grant requirements.
2022-09-22-CAP 21	Administrative Section, Finding 6	Resolved, the BCCS board of trustees directs the School Business Administrator to obtain an executed Certification of Non-Debarment from counterparties before entering into transactions of greater than \$25,000 that will be reimbursed by federal grant funds. Further, the board approves

		the Business Administrator’s use of the proposed Non-Debarment form for this purpose.
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3. 22-09-22-09 2022-09-22-CAP 12

Whereas, BelovED Community Charter School received an award of \$101,789 in ESEA Title II-A grant funds for SY22; and

Whereas, the reimbursement of costs relating to the professional development of teachers is an eligible expense for Title II-A funds; and

Whereas, in SY22, BelovED conducted full-day (7.5 hour) and half-day (3.5 hour) “Summer Institute” professional development training sessions for teachers between 8/16/21 and 8/31/21; and

Whereas, the board of trustees approved SY22 compensation for staff that included paying teachers \$240 per deim for attendance at each full day session of Summer Institute training, \$120 per deim for attendance at each half-day session of Summer Institute training, and pro-rated compensation when a teacher could not attend all of a day’s scheduled training; and

Whereas, the board of trustees approved SY22 compensation for staff that included paying staff substitute teachers \$150 per per deim for attendance at each full day session of Summer Institute training, \$75 per deim for attendance at each half-day session of Summer Institute training, and pro-rated compensation when a staff substitute teacher could not attend all of a day’s scheduled training sessions; and

Whereas, BelovED took attendance at these Summer Institute training sessions and paid teachers and staff substitute teachers the stipends they were due on 8/31/21 and 9/15/21; and

Whereas, as per the attached pay form (which identifies the sessions attended by, and the stipend amount paid to, each elementary school teacher and the staff substitute teacher listed), the cumulative Summer Institute stipend amount paid from BelovED’s General Fund to the elementary school teachers was \$101,700, and the cumulative amount paid to the staff substitute teacher was \$450;

Now, therefore, be it Resolved, the BCCS board of trustees approves and affirms the School Business Administrator’s transfer of a \$101,789 expense from SY22 General Fund Account #11-120-100-101 to SY22 Title II-A Account 20-270-200-100, to reimburse BelovED’s General Fund for the Summer Institute stipend payments made to the Elementary School Teachers, and to reimburse \$89 of the stipend payment made to the Staff Substitute, as shown in the attached Title II-A reimbursement form.

H. Business

Roll Call Vote on Business Resolutions 1 – 5.

Motion: K. Mone Seconded: S. Bell

Yes: N. Jackson, S. Mikhail, S. Bell, K. Mone, J.Lisboa, M. Johnson

No: None

Absent: S. Risalvato

1. **22-09-22-10** Resolved, the BCCS Board of Trustees authorizes the Payment of Claims of \$729,177.05 for the period 8/19//22 – 9/22/22
2. **22-09-22-11** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to fund the payrolls of 9/30/22 and 10/15/22 each in the amount of \$682,000 and \$682,000, respectively. Payroll amounts include Employer Payroll Taxes.
3. **22-09-22-12** Resolved, The BCCS Board of Trustees approves the Purchase of four (4) buses at a cost of \$318,000.
4. **22-09-22-13** Resolved, The BCCS Board of Trustees approves the expenditure of \$25,000 for Math Consultants for the High School.
4. **22-09-22-14** Resolved, The BCCS Board of Trustees approves the Standing Orders for Beloved's School Nurses.

I. Other Business/New Business

J. Public Comment on Non-Agenda Items

K. Adjournment

APPENDIX I

OFAC CORRECTIVE ACTION PLAN (Agenda Item 12)

INSERT HERE

APPENDIX II

SUMMER INSTITUTE PAYMENT SUMMARY

Staff Name (Last, First)	Summer Institute Payment 8/31/2022	Summer Institute Payment 9/15/2022
Abebe, Eden	\$360.00	\$480.00
Adkins, Sarah	\$960.00	\$960.00
Aguirre, Mayte	\$720.00	\$960.00
Ahmed, Diana	\$720.00	\$960.00
Almadhari(Constantine), Kaylynn	\$720.00	\$960.00
Anton, Naomi	\$960.00	\$960.00
Artura, Sabrina	\$720.00	\$960.00
Atchley, Judy	\$720.00	\$720.00
Banks, Amina	\$720.00	\$840.00
Banning, Asher	\$720.00	\$960.00
Barrett, Clare	\$720.00	\$960.00
Batista, Madeline	\$720.00	\$960.00
Bongiorno, Anthony	\$720.00	\$960.00
Boonstra, Eric	\$720.00	\$960.00
Brea, Yasmin	\$720.00	\$960.00
Bridges, Jasmine	\$720.00	\$960.00
Brooks, Krystal	\$720.00	\$960.00
Bruce, Jasmine	\$720.00	\$960.00
Bryant, Haley	\$960.00	\$960.00
Calzado-Carrasco, Aymara	\$720.00	\$960.00
Camilo, Melissa	\$0.00	\$720.00
Carney, Maura	\$720.00	\$480.00
Castillo-Gonzalez, Beatriz	\$720.00	\$720.00
Cerbo, Toni-Ann	\$720.00	\$960.00
Chambers, Renesha	\$960.00	\$960.00

Cho, Kimberly	\$720.00	\$960.00
Clappsy, Salvatore	\$720.00	\$960.00
Clarke, Crystal	\$720.00	\$960.00
Clarke, Melissa	\$960.00	\$960.00
Class, Carmen	\$960.00	\$960.00
Comings, Ben	\$720.00	\$960.00
Conway, Michael	\$720.00	\$960.00
Cota-Robles, Maria	\$720.00	\$960.00
Cruz, David	\$720.00	\$720.00
Davis, Melgay	\$720.00	\$960.00
DeClesis, Cortney	\$720.00	\$960.00
Delaplain, Meghan	\$720.00	\$960.00
Delgado, Hilda	\$360.00	\$480.00
DellaVecchia, Terry	\$960.00	\$960.00
DeMatteo, Breanna	\$720.00	\$960.00
Denizad, Eileen	\$360.00	\$480.00
DeSombre, Megan	\$720.00	\$960.00
DeWall, Tessa	\$540.00	\$720.00
Diglio, Victoria	\$720.00	\$960.00
DiSanzo, Victor	\$720.00	\$840.00
Elgawly, Fatema	\$360.00	\$480.00
Emerson, Setira	\$960.00	\$960.00
Eugene, Rodertson	\$960.00	\$960.00
Fernandez, Arietys	\$720.00	\$240.00
Fields, Holly	\$720.00	\$960.00
Fink, Lauren	\$720.00	\$960.00
Foiles, Elizabeth	\$960.00	\$960.00
Fujishima, Angie	\$0.00	\$480.00
Gatling, Taylor	\$270.00	\$540.00
George, Latasha	\$720.00	\$960.00
Ghizzone, Marisol	\$720.00	\$960.00
Gilbert, Sarah	\$720.00	\$960.00
Gilyard, Damon	\$720.00	\$960.00
Gomez, Valerie	\$720.00	\$960.00
Gourdine, Tianna	\$360.00	\$480.00
Grimsley, Troy	\$720.00	\$960.00
Gruenfeld, Alexis	\$720.00	\$960.00
Harper, Darren	\$720.00	\$960.00
Harris, Whitney	\$720.00	\$960.00
Hayungs, Karen	\$960.00	\$960.00
Hernandez, Luz	\$720.00	\$960.00
Hooper, James	\$720.00	\$960.00
Hussain, Iqra	\$720.00	\$960.00
Jacobs, Kelcie	\$960.00	\$960.00
Jacques, Frangel	\$720.00	\$960.00
Jeong, Elizabeth	\$720.00	\$960.00
Johnson, Wednesday	\$240.00	\$480.00
Joseph, Brunette	\$960.00	\$960.00
Kaller, Jeremy	\$960.00	\$960.00

Kates-Brown, Shanel	\$960.00	\$960.00
Keulemans, Liesbeth	\$960.00	\$960.00
Ladd, Tyree	\$720.00	\$960.00
Lanzaro, Jenna	\$960.00	\$960.00
LaVallee, Chloe	\$720.00	\$960.00
Loh, Dadie	\$720.00	\$960.00
Long, Michael	\$1,120.00	\$1,120.00
Lopez, Rebecca	\$960.00	\$960.00
Lucas, Antoinette	\$960.00	\$960.00
Marinelli, Kayla	\$360.00	\$720.00
Mejias, Kristina	\$720.00	\$960.00
Michaels, Regan	\$960.00	\$960.00
Middleton, Asia	\$360.00	\$360.00
Morrobel, Denise	\$720.00	\$960.00
Muyibi-Adams, Denise	\$720.00	\$960.00
O'Brien, Margy	\$720.00	\$960.00
O'Connor, Kaitlyn	\$720.00	\$960.00
Olivares, Jessika	\$720.00	\$960.00
Oliver, Rosel	\$480.00	\$480.00
Ordonez, Maribel	\$720.00	\$720.00
Ortiz, Margarita	\$960.00	\$960.00
Ortiz, Oneida	\$360.00	\$480.00
Paez, Susana	\$960.00	\$960.00
Paredes, Brian	\$720.00	\$960.00
Peterson, Zachary	\$720.00	\$960.00
Piluso, Kate	\$720.00	\$960.00
Pippis, Nicolette	\$720.00	\$960.00
Platt, Marliss	\$1,120.00	\$1,120.00
Post, Samantha	\$960.00	\$960.00
Rambert-Marshall, Yolanda	\$720.00	\$720.00
Ramsay, Kyle	\$560.00	\$1,120.00
Reid, Diamond	\$960.00	\$960.00
Reyes-Rodriguez, Joel	\$720.00	\$840.00
Rigo, Mikaela	\$0.00	\$960.00
Robinson, Jah'sway	\$720.00	\$960.00
Robinson, Valencia	\$480.00	\$480.00
Rodriguez, Emelina	\$540.00	\$720.00
Rogers, Michael	\$960.00	\$960.00
Sanchez, Camille	\$720.00	\$960.00
Santoni, Francisco	\$720.00	\$960.00
Sarker, Gloria	\$960.00	\$960.00
Scism, Jessica	\$480.00	\$960.00
Seiger (Karen), Emily	\$720.00	\$960.00
Shin, Jina	\$720.00	\$960.00
Shine, Deborah	\$960.00	\$960.00
Siegel, Laura	\$720.00	\$960.00
Simmons, Norma	\$360.00	\$480.00
Smith Kiana	\$360.00	\$1,320.00
Smith, Connor	\$0.00	\$720.00

Sparacello, April	\$720.00	\$960.00
Speed, Brenna	\$720.00	\$960.00
Suazo, Maria	\$960.00	\$960.00
Sylla, Kimberly	\$360.00	\$480.00
Symmonds, Jeannette	\$720.00	\$960.00
Tejeda-Valdez, Mariela	\$720.00	\$960.00
Tsang, Pauline	\$960.00	\$960.00
Turner, Danielle	\$960.00	\$0.00
Uhlinger, Lindsay	\$720.00	\$960.00
Urbanowski, Dan	\$720.00	\$960.00
Vanak, Rosie	\$360.00	\$480.00
Vangeli, Brittanie	\$720.00	\$960.00
Waldron, Jere	\$720.00	\$960.00
Walker, Paris	\$720.00	\$960.00
Watkins, Jazzmiah	\$720.00	\$720.00
Whalley, Mary	\$720.00	\$960.00
Williamson, Jeneen	\$960.00	\$720.00
Wilson, Stephen	\$720.00	\$960.00
Yarosh, Yasmin	\$480.00	\$480.00
Zamudio, Sydney	\$720.00	\$960.00
Zapata, Oscar	\$720.00	\$960.00
Zhang, Renshou	\$720.00	\$960.00
Total		